

Water Resources Engineer

Position Title: Water Resources Engineer

Osborn Consulting, Inc. (OCI) is a civil engineering firm recently named Washington's Best Workplace by the Puget Sound Business Journal. We focus on water resources, utilities, and environmental services, including engineering, modeling, and analysis for transportation, development, restoration, and mitigation projects. We supply a full range of services to a broad cross section of clients, including government agencies, tribal districts, neighborhood groups, and developers.

At OCI, we know our success stems from each and every individual employee. We are a workplace that values professionalism, collaboration and creativity, health and well being, laughter and fun, relationships, and growth and learning. We empower our employees through career development opportunities and involvement in corporate strategic planning.

We are looking to add a full-time **Water Resources Engineer** to our team. This position is an excellent career opportunity for the right individual who desires to make an impact in a privately-held, small business.

The successful candidate must be well-organized, thorough, and trustworthy, with excellent verbal and writing skills, and the ability to multi-task. Following are general responsibilities for the position:

Responsibilities:

- Provide quality engineering reports, calculations, basic illustrations and design drawings.
- Conduct site visits including construction oversight and inspections.
- Provides design solutions for projects within budget and time schedules, ensuring compliance to applicable codes, accepted engineering practices, and client and OCI standards.
- Provides Project Management support and task management on projects.
- Responsible for working with field and GIS staff to compile existing condition to support design progression.
- Provide support to the project manager for the coordination of all project deliverables, including reports, presentations, databases, etc. and ensuring they meet all project requirements.
- Assist with proposals related research and creation.

Minimum Requirements:

- Bachelor's degree in Civil Engineering; Master's degree preferred.
- Currently hold Engineer-in-Training certification or Professional Engineering license.
- 2-7 years of experience in modeling, design, PS&E, planning, and implementation of civil design projects.
- Experience designing fish passage, stream restoration, and master planning projects.
- Project management experience preferred.
- Principles and practices of project design and design development through the use of computer-aided design software; AutoCAD Civil3D, MGSFlood, WWHM, MicroStation, INRoads, SWMM, HEC-RAS, etc.
- An energetic individual with high ethical standards and an appropriate professional image.
- Active participation in (or interest in active participation) industry organizations such as APWA, WTS, ACEC, ASCE, etc.

Key Competencies:

- Outstanding interpersonal skills and the ability to work independently and in a team.
- Attention to Detail - Thorough and quality-oriented with the ability to develop high quality work product within required deadlines and with limited oversight.
- Personal Responsibility - Self-starter, willing to interact as part of a team, and take independent initiative. Works proactively in solving problems; makes self available and takes action beyond normal responsibilities.
- Professionalism - High degree of integrity, reliability, diplomacy, and flexibility.
- Effective Communication - Clearly conveys information; excellent oral and written communication skills (composition, proofreading, and spelling).
- Analytical Skills - Ability to problem-solve by conducting independent research and follow through to identify and track down missing information; and to critically think through a problem from different vantage points and reach appropriate conclusions.
- Energy and Enthusiasm - Consistently maintains high levels of activity and productivity.

OCI offers competitive pay, medical and dental insurance for the employee, 401K plan with company matching, vacation/sick/holiday pay, fully subsidized "Good to Go" pass, and profit sharing. We are conveniently located in downtown Bellevue, six blocks north of the Bellevue Library. Work Hours are generally Monday through Friday, 8AM to 5PM, but for the right candidate are willing to consider a flex schedule.

If you are interested in this position, please email your **cover letter** and resume to info@osbornconsulting.com. Please include in your cover letter a thoughtful explanation of why you think you are a good candidate for this position. **Responses without a cover letter will NOT be considered.**

No calls, please. We will contact you if we desire to arrange an interview with you. Thank you.